

Amador County Elected Officials Benefits

Aflac	Supplemental Insurance Programs available to Elected Officials at their own cost through payroll deduction.
Deferred Compensation	Employees may contribute to one of the deferred compensation plans the County offers. The County will contribute \$23.08 per pay period to each employee who contributes at least \$23.08 to his or her deferred compensation account for the same pay period. Deductions are made pre-tax and are processed through a payroll deduction.
Flexible Benefits Program	The medical reimbursement account allows Elected Officials to make pre-tax deductions for allowable medical expenses not covered by the medical plan. The Dependent Care assistance program allows Elected Officials to make pre-tax deductions for dependent care.
Liberty Mutual Insurance	Elected Officials have the option of purchasing Liberty Mutual auto and home insurance through payroll deduction.
Life Insurance	\$12,000 life insurance and \$12,000 AD&D insurance coverage paid by the County (Elected Official only). Supplemental Life Insurance (Elected Official, Elected Official's spouse and dependent coverage) is available and paid by the Elected Official through a payroll deduction.
Medical/Dental/Vision	The County offers the following health, dental and vision options to all permanent full-time and part-time employees with the exception of the Sheriff (health option only): Blue Shield Spectrum PPO, Delta Dental PPO and Vision Service Plan. The Sheriff who has the option of CalPERS Health Choice options. The County pays for 97.5% of the cost and the Elected Official pays for 2.5%. If an Elected Official is covered by major medical insurance other than the County's insurance they may receive cash in-lieu of insurance. The first deduction for benefits may be more or less due to your start date.
Optional Member	Elected Officials have the option to be an "Optional Member" of CalPERS. If they choose not to be an Optional Member", they will receive the amount that would normally be contributed to CalPERS included as part of their salary.
Retiree Medical/Dental/Vision Insurance	Retired Elected Officials are allowed to participate in the County's health, dental and vision insurance at their own cost. The County Sheriff has the option to participate in CalPERS retiree health benefits. The County pays a portion of this cost.

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Retirement (Tax Deferred) Benefits	<p>California Public Employees' Retirement System (CalPERS)</p> <p>–</p> <p>Two Tiers</p> <ul style="list-style-type: none"> • 2%@55 for Elected Officials - Elected on or before 05/31/2011 (single highest year) • 2%@60 for Elected Officials - Elected on or after 06/01/2011 (three highest years) • 2%@62 for Elected Officials – Elected on or after 01/01/2013 (three highest years) • 3%@50 for the Sheriff Coroner - Elected on or before 05/31/2011 (highest one year) • 3%@55 for the Sheriff Coroner – Elected on or after 06/01/2011 (highest three years) • 2.7%@57 for the Sheriff Coroner– Hired on or after 01/01/2013 (highest three years) • 2%@ 50 for the District Attorney – Hired on or before 12/31/2011 (single highest year) • 2%@55 for the District Attorney – Hired on or after 01/01/2012 (highest three years) • 2%@57 for the District Attorney – Hired on or after 01/01/2013 (highest three years) • May also choose to opt out of CalPERS <p>Note:</p> <ul style="list-style-type: none"> • If an employee has been a member of the CalPERS system and has NOT had a break in service longer than six months they would NOT be considered a “New Member” and would receive the retirement formula in place prior to 01/01/2013 (2%@60 for Miscellaneous Elected Officials, three highest years; 3%@55 for the Local Safety Member (Sheriff) highest three years; and 2%@55 for the Local Safety Prosecutor (District Attorney) three highest years.
Retirement Sick Leave Conversion	Upon retirement only, an Elected Official may convert their remaining sick leave balance into PERS service credit.
Sick Leave	6 days Sick Leave Credit for each year of continuous service for which the Elected Official was elected. Credit to be applied towards their PERS retirement credit.
Social Security/Medicare	Elected Official Share of cost – 6.20 % for Social Security and 1.45% for Medicare 7.65%. Law Enforcement does not pay into Social Security.
Wellness Program	The County agrees to provide up to \$100.00 per calendar year cost reimbursement for Elected Officials who participate in a physical fitness or weight loss program approved by Human Resources.