



All pay is effective 10/1/2025
Amended 4/14/2026

Bargaining Unit Title	Bargaining Unit Code
SEIU Local 1021	01
Sheriff's Office Association	02
CAO	03
Management	04
Elected	05
SEIU Local 1021-Professional	011
Deputy District Attorney	012
Deputy Sheriff's Association	021
Sheriff's Mid Management	022
Probation	025
Confidential	041
Mid Management	042

All classifications are paid hourly unless preceded by \$ sign or exempt.
These classification are paid based on an 80 hour bi-weekly pay schedule

Range	Unit	Classification	Step A	Step B	Step C	Step D	Step E	FLSA
2289	01	4-H Program Coordinator	27.47	28.84	30.29	31.80	33.39	C
1564	01	Account Clerk I (IMS)	20.22	21.23	22.29	23.41	24.58	C
1766	01	Account Clerk II (IMS)	22.24	23.35	24.52	25.75	27.03	C
2044	01	Account Clerk III (IMS)	25.02	26.27	27.58	28.96	30.41	C
2690	01	Accountant I	31.48	33.05	34.71	36.44	38.26	C
2895	041	Accountant I - Confidential	33.53	35.21	36.97	38.82	40.76	C
3003	01	Accountant II	34.61	36.34	38.16	40.07	42.07	C
2234	01	Accounting Technician (IMS)	26.92	28.27	29.68	31.16	32.72	C
1341	01	Administrative Asst I	17.99	18.89	19.83	20.83	21.87	C
1519	01	Administrative Asst II	19.77	20.76	21.80	22.89	24.03	C
1716	01	Administrative Asst II-Translator	21.74	22.83	23.97	25.17	26.43	C
1716	01	Administrative Asst, Sr	21.74	22.83	23.97	25.17	26.43	C
2526	01	Administrative Legal Secretary	29.84	31.33	32.90	34.54	36.27	C
2127	01	Administrative Secretary	25.85	27.14	28.50	29.92	31.42	C
2287	01	Administrative Supervisor	27.45	28.82	30.26	31.78	33.37	C
2539	041	Administrative Supervisor (SO) - Confidential	29.97	31.47	33.04	34.69	36.43	C
2387	01	Administrative Technician	28.45	29.87	31.37	32.93	34.58	C
4471	01	Adult Services Program Manager (IMS)	49.29	51.75	54.34	57.06	59.91	E
N/A	04	Agricultural Commissioner	\$69.54/hr					E
2158	01	Agriculture & Standards Insp I	26.16	27.47	28.84	30.28	31.80	C
2518	01	Agriculture & Standards Insp II	29.76	31.25	32.81	34.45	36.17	C
2966	01	Agriculture & Standards Insp III	34.24	35.95	37.75	39.64	41.62	C
1449	01	Agriculture Technician	19.07	20.02	21.02	22.08	23.18	C
1641	01	Agriculture Technician/GIS Asst	20.99	22.04	23.14	24.30	25.51	C
N/A	04	Air Pollution Control Officer	\$63.40/hr					E
2667	01	Air Pollution Inspector I	31.25	32.81	34.45	36.18	37.98	C
3138	01	Air Pollution Inspector II	35.96	37.76	39.65	41.63	43.71	C
2529	01	Air Pollution Technician	29.87	31.36	32.93	34.58	36.31	C
1341	01	Airport Assistant	17.99	18.89	19.83	20.83	21.87	C
3828	01	Airport Manager	42.86	45.00	47.25	49.62	52.10	E
1523	01	Animal Care Technician I	19.81	20.80	21.84	22.93	24.08	C
1877	01	Animal Care Technician II	23.35	24.52	25.74	27.03	28.38	C
N/A	042	Animal Control Director	\$55.21/hr					E
1663	01	Animal Control Office Coord	21.21	22.27	23.38	24.55	25.78	C
1663	01	Animal Control Officer I	21.21	22.27	23.38	24.55	25.78	C
1878	01	Animal Control Officer II	23.36	24.53	25.75	27.04	28.39	C
2228	01	Animal Control Officer III	26.86	28.20	29.61	31.09	32.65	C
2445	01	Appraiser I	29.03	30.48	32.01	33.61	35.29	C
3040	01	Appraiser II	34.98	36.73	38.57	40.49	42.52	C
1341	01	Archives Assistant	17.99	18.89	19.83	20.83	21.87	C
2028	01	Archivist	24.86	26.10	27.41	28.78	30.22	C
N/A	05	Assessor***	\$80.49/hr					E
N/A	042	Assistant Assessor	\$60.02/hr					E
N/A	042	Assistant Auditor-Controller	\$68.61/hr					E
N/A	042	Assistant County Counsel	\$80.83/hr					E
3176	01	Assistant in Civil Engineering I	36.34	38.16	40.06	42.07	44.17	C
3539	01	Assistant in Civil Engineering II	39.97	41.97	44.07	46.27	48.58	C
4139	01	Associate Civil Engineer	45.97	48.27	50.68	53.22	55.88	E
N/A	05	Auditor***	\$80.49/hr					E
2416	01	Auditor-Appraiser I	28.74	30.18	31.69	33.27	34.93	C
3040	01	Auditor-Appraiser II	34.98	36.73	38.57	40.49	42.52	C
2074	01	Behavioral Health Aide	25.32	26.59	27.92	29.31	30.78	C
3238	011	Behavioral Health Care Clinician I	36.96	38.81	40.75	42.79	44.93	**
3608	011	Behavioral Health Care Clinician II	40.66	42.69	44.83	47.07	49.42	**
4016	011	Behavioral Health Care Clinician III	44.74	46.98	49.33	51.79	54.38	**
2331	01	Behavioral Health Care Counselor I	27.89	29.28	30.75	32.29	33.90	C
2608	01	Behavioral Health Care Counselor II	30.66	32.19	33.80	35.49	37.27	C
3238	011	Behavioral Health Care Nurse I	36.96	38.81	40.75	42.79	44.93	**
3608	011	Behavioral Health Care Nurse II	40.66	42.69	44.83	47.07	49.42	**
4014	011	Behavioral Health Care Nurse III	44.72	46.96	49.30	51.77	54.36	**
3094	01	Behavioral Health Care Supv (A/D)	35.52	37.30	39.16	41.12	43.17	E

Range	Unit	Classification	Step A	Step B	Step C	Step D	Step E	FLSA
N/A	04	Behavioral Health Director	\$80.98/hr					E
3352	01	Behavioral Health Non-Clinical Program Coordinator	38.10	40.01	42.01	44.11	46.31	C
3094	011	Behavioral Health Rehabilitation Specialist	35.52	37.30	39.16	41.12	43.17	E
4472	011	BHC Prog Mgr (Clinical Services)	49.30	51.76	54.35	57.07	59.92	E
4351	011	BHC Prog Mgr (Community Services)	48.09	50.49	53.02	55.67	58.45	E
2735	01	Bldg Code Compliance Ofc/CEA	31.93	33.53	35.20	36.96	38.81	C
N/A	05	Board Supervisor****	\$36.65/hr					E
2539	01	Bridge & Sign Maint Spec	29.97	31.47	33.04	34.69	36.43	C
4350	041	Budget Analyst	48.08	50.48	53.01	55.66	58.44	E
N/A	042	Budget Director	\$66.90/hr					E
2563	01	Building Inspector I	30.21	31.72	33.31	34.97	36.72	C
2868	01	Building Inspector II	33.26	34.92	36.67	38.50	40.43	C
3200	01	Building Inspector III	36.58	38.41	40.33	42.35	44.46	C
3492	01	Building Inspector Supervisor	39.50	41.48	43.55	45.73	48.01	C
1958	01	Building Maint Worker I	24.16	25.37	26.64	27.97	29.37	C
2198	01	Building Maint Worker II	26.56	27.89	29.28	30.75	32.28	C
2464	01	Building Maint Worker III	29.22	30.68	32.22	33.83	35.52	C
1356	01	Building Maintenance Worker Trainee**	18.14	19.05	20.00	21.00	22.05	C
2278	01	Building Permit Technician I	27.36	28.73	30.16	31.67	33.26	C
2552	01	Building Permit Technician II	30.10	31.61	33.19	34.84	36.59	C
2027	01	Cadastral Drafting Technician I	24.85	26.09	27.40	28.77	30.21	C
2375	01	Cadastral Drafting Technician II	28.33	29.75	31.23	32.80	34.44	C
3539	01	Cadastral Drafting Technician/GIS Coordinator	39.97	41.97	44.07	46.27	48.58	C
6392	022	Captain	68.50	71.92	75.52	79.29	83.26	E
N/A	042	Chief Building Official	\$74.95/hr					E
N/A	042	Chief Deputy Clerk/Recorder	\$51.36/hr					E
5437	022	Chief Deputy Probation Officer	58.95	61.90	64.99	68.24	71.65	E
N/A	042	Chief Deputy Registrar of Voters	\$56.43/hr					E
N/A	042	Chief Deputy Treasurer/Tax Collector	\$49.96/hr					E
3324	01	Chief Fiscal Supervisor (IMS)	37.82	39.71	41.70	43.78	45.97	C
3047	041	Clerk Of the Board	35.05	36.80	38.64	40.57	42.60	C
N/A	05	Clerk-Recorder***	\$80.49/hr					E
3052	01	Code Enforcement Officer	35.10	36.86	38.70	40.63	42.66	C
2840	01	Communications Systems Tech	32.98	34.63	36.36	38.18	40.09	C
N/A	04	Community Development Director	\$88.35/hr					E
2850	01	Community Development Technician Senior	33.08	34.73	36.47	38.29	40.21	C
2278	01	Community Development Technician I	27.36	28.73	30.16	31.67	33.26	C
2552	01	Community Development Technician II	30.10	31.61	33.19	34.84	36.59	C
2973	01	Compliance Officer	34.31	36.03	37.83	39.72	41.70	C
2172	01	Compliance Specialist	26.30	27.62	29.00	30.45	31.97	C
2331	01	Construction Worker	27.89	29.28	30.75	32.29	33.90	C
2608	01	Construction Worker, Sr	30.66	32.19	33.80	35.49	37.27	C
3916	021	Corporal	43.74	45.93	48.22	50.63	53.17	C
1671	02	Correction Assistant	21.29	22.35	23.47	24.65	25.88	C
6065	022	Correctional Deputy Captain	65.23	68.49	71.92	75.51	79.29	E
2823	02	Correctional Deputy Corporal	32.81	34.45	36.17	37.98	39.88	C
4520	022	Correctional Deputy Lieutenant	49.78	52.27	54.88	57.63	60.51	E
2381	02	Correctional Deputy I	28.39	29.81	31.30	32.86	34.51	C
2692	02	Correctional Deputy II	31.50	33.08	34.73	36.47	38.29	C
3211	02	Correctional Deputy Sergeant	36.69	38.52	40.45	42.47	44.60	C
N/A	03	County Administrative Officer	\$125.48/hr					E
N/A	04	County Counsel	\$108.26/hr					E
N/A	04	County Librarian	\$64.03/hr					E
N/A	042	County Surveyor (Full-time)*	\$70.00/hr					E
N/A	042	County Surveyor (Part-time)*	\$70.00/hr					E
3188	021	Crime Analyst	36.46	38.28	40.20	42.21	44.32	C
3239	011	Crisis Services Coordinator I	36.97	38.82	40.76	42.80	44.94	C
3608	011	Crisis Services Coordinator II	40.66	42.69	44.83	47.07	49.42	C
3060	011	Crisis Services Counselor I	35.18	36.94	38.79	40.73	42.76	C
3412	011	Crisis Services Counselor II	38.70	40.64	42.67	44.80	47.04	C
1318	01	Custodian I	17.76	18.65	19.58	20.56	21.59	C
1495	01	Custodian II	19.53	20.51	21.53	22.61	23.74	C
6393	022	D.A. Investigator, Chief (Advanced)	68.51	71.94	75.53	79.31	83.27	E
6064	022	D.A. Investigator, Supervising	65.22	68.48	71.91	75.50	79.28	E
4203	021	D.A. Investigator I (Advanced)	46.61	48.94	51.39	53.96	56.65	C
3774	021	D.A. Investigator I (Basic)	42.32	44.44	46.66	48.99	51.44	C
3984	021	D.A. Investigator I (Intermediate)	44.42	46.64	48.97	51.42	53.99	C
4689	021	D.A. Investigator II (Advanced)	51.47	54.04	56.75	59.58	62.56	C
3797	021	D.A. Investigator II (Basic)	42.55	44.68	46.91	49.26	51.72	C
4440	021	D.A. Investigator II (Intermediate)	48.98	51.43	54.00	56.70	59.54	C
4779	041	Dep County Counsel I	52.37	54.99	57.74	60.62	63.66	E
5302	041	Dep County Counsel II	57.60	60.48	63.50	66.68	70.01	E
5875	041	Dep County Counsel III	63.33	66.50	69.82	73.31	76.98	E
N/A	042	Deputy Ag Commissioner/Sealer of Weights and Measures	\$50.00/hr					E
1762	041	Deputy Board Clerk I	22.20	23.31	24.48	25.70	26.98	C
1986	041	Deputy Board Clerk II	24.44	25.66	26.95	28.29	29.71	C
2293	041	Deputy Board Clerk III	27.51	28.89	30.33	31.85	33.44	C
N/A	042	Deputy Director of Behavioral Health (Fiscal and Administrative Services)	\$60.60/hr					E
N/A	042	Deputy Director of Public Health	\$60.60/hr					E
N/A	042	Deputy Director of Social Services (Finance/Facilities/Administration)	\$57.65/hr					E
N/A	042	Deputy Director of Social Services (Social Services Agency Programs)	\$58.39/hr					E

Range	Unit	Classification	Step A	Step B	Step C	Step D	Step E	FLSA
4109	012	Deputy District Attorney I	45.67	47.95	50.35	52.87	55.51	E
4558	012	Deputy District Attorney II	50.16	52.67	55.30	58.07	60.97	E
5067	012	Deputy District Attorney III	55.25	58.01	60.91	63.96	67.16	E
5610	012	Deputy District Attorney IV	60.68	63.71	66.90	70.24	73.76	E
2472	025	Deputy Probation Officer I	29.30	30.77	32.30	33.92	35.61	C
3086	025	Deputy Probation Officer II	35.44	37.21	39.07	41.03	43.08	C
3597	025	Deputy Probation Officer III	40.55	42.58	44.71	46.94	49.29	C
2418	01	Deputy Public Conservator/Guardian/Administrator I	28.76	30.20	31.71	33.29	34.96	C
2850	01	Deputy Public Conservator/Guardian/Administrator II	33.08	34.73	36.47	38.29	40.21	C
3557	021	Deputy Sheriff (Advanced)	40.15	42.16	44.27	46.48	48.80	C
3188	021	Deputy Sheriff (Basic)	36.46	38.28	40.20	42.21	44.32	C
3368	021	Deputy Sheriff (Intermediate)	38.26	40.17	42.18	44.29	46.51	C
2823	021	Deputy Sheriff-Trainee	32.81	34.45	36.17	37.98	39.88	C
3539	01	Deputy Surveyor/ Deputy Registrar of Voters	39.97	41.97	44.07	46.27	48.58	C
N/A	042	Director of Environmental Health	\$69.66/hr					E
N/A	04	Director of Social Services	\$80.98/hr					E
N/A	04	Director of Solid Waste Programs	\$73.05/hr					E
N/A	04	Director of Transportation and Public Works	\$80.99/hr					E
N/A	04	Director of Transportation and Public Works (Not Serving as Road Commissioner)	\$80.99/hr					E
3351	01	Director of Victim Witness Assistance Bureau	38.09	39.99	41.99	44.09	46.30	E
2250	02	Dispatcher (Training)	27.08	28.43	29.86	31.35	32.92	C
2492	02	Dispatcher-EMD	29.50	30.98	32.52	34.15	35.86	C
2797	02	Dispatcher-Lead	32.55	34.18	35.89	37.68	39.56	C
3128	02	Dispatcher-Supervising	35.86	37.65	39.54	41.51	43.59	C
N/A	05	District Attorney***	\$92.86/hr					E
N/A	04	District Attorney, Chief Assistant	\$88.87/hr					E
3136	01	Elections Supervisor	35.94	37.74	39.62	41.61	43.69	C
1341	01	Elections Support Worker	17.99	18.89	19.83	20.83	21.87	C
1902	01	Elections Technician	23.60	24.78	26.02	27.32	28.69	C
3925	01	Eligibility Program Manager (IMS)	43.83	46.02	48.32	50.74	53.28	E
1656	01	Eligibility Specialist I (IMS)	21.14	22.20	23.31	24.47	25.70	C
1866	01	Eligibility Specialist II (IMS)	23.24	24.40	25.62	26.90	28.25	C
2103	01	Eligibility Specialist III (IMS)	25.61	26.89	28.24	29.65	31.13	C
2896	01	Eligibility Supervisor (IMS)	33.54	35.22	36.98	38.83	40.77	C
4622	022	Emergency Services Program Manager	50.80	53.34	56.01	58.81	61.75	C
3053	01	Employment and Training Supervisor (IMS)	35.11	36.87	38.71	40.64	42.68	C
2153	01	Employment and Training Worker I (IMS)	26.11	27.42	28.79	30.23	31.74	C
2413	01	Employment and Training Worker II (IMS)	28.71	30.15	31.65	33.24	34.90	C
2699	01	Employment and Training Worker III (IMS)	31.57	33.15	34.81	36.55	38.37	C
2645	01	Engineering Technician	31.03	32.58	34.21	35.92	37.72	C
2673	01	Environmental Health Specialist I	31.31	32.88	34.52	36.25	38.06	C
3144	01	Environmental Health Specialist II	36.02	37.82	39.71	41.70	43.78	C
3508	01	Environmental Health Specialist III	39.66	41.64	43.73	45.91	48.21	C
1979	01	Environmental Health Technician I	24.37	25.59	26.87	28.21	29.62	C
2223	01	Environmental Health Technician II	26.81	28.15	29.56	31.04	32.59	C
3595	01	Epidemiologist/Data Analyst	40.53	42.56	44.68	46.92	49.26	E
2825	01	Executive Assistant	32.83	34.47	36.20	38.00	39.91	C
3613	041	Executive Legal Assistant	40.71	42.75	44.88	47.13	49.48	C
4121	01	Facilities & Projects Manager	45.79	48.08	50.48	53.01	55.66	E
2502	01	Facilities & Projects Specialist	29.60	31.08	32.63	34.27	35.98	C
N/A	042	Facilities & Projects Director	\$62.11/hr					E
3094	01	Facilities Supervisor	35.52	37.30	39.16	41.12	43.17	E
2973	01	Finance & Admin Supervisor	34.31	36.03	37.83	39.72	41.70	C
1514	01	Finance Asst I	19.72	20.71	21.74	22.83	23.97	C
1711	01	Finance Asst II	21.69	22.77	23.91	25.11	26.36	C
1928	01	Finance Asst Sr	23.86	25.05	26.31	27.62	29.00	C
2168	01	Finance Technician	26.26	27.57	28.95	30.40	31.92	C
3350	01	Fiscal Officer	38.08	39.98	41.98	44.08	46.29	C
N/A	04	General Services Administration Director	\$91.69/hr					E
1341	01	General Services Aide	17.99	18.89	19.83	20.83	21.87	C
4121	01	Geographic Inform Sys Coor	45.79	48.08	50.48	53.01	55.66	C
2265	01	Geographic Inform Sys Tech I	27.23	28.59	30.02	31.52	33.10	C
2565	01	Geographic Inform Sys Tech II	30.23	31.74	33.33	35.00	36.74	C
4439	041	Grants Program Manager/Analyst	48.97	51.42	53.99	56.69	59.52	C
N/A	04	Health and Human Services Director	\$88.87/hr					E
3351	011	Health Educator I	38.09	39.99	41.99	44.09	46.30	E
3541	011	Health Educator II	39.99	41.99	44.09	46.29	48.61	E
N/A	04	Health Officer (Full-time)	\$91.88/hr					E
N/A	04	Health Officer (Part-time)	\$91.88/hr					E
2627	01	Heavy Equipment Mechanic	30.85	32.39	34.01	35.71	37.50	C
3717	01	Housing Services Program Manager (IMS)	41.75	43.84	46.03	48.33	50.75	E
3020	041	Human Resource Specialist	34.78	36.52	38.34	40.26	42.28	C
2513	041	Human Resource Technician	29.71	31.20	32.76	34.39	36.11	C
N/A	04	Human Resources Director	\$76.65/hr					E
3507	01	Information Systems Analyst	39.65	41.63	43.71	45.90	48.19	C
2841	01	Information Systems Specialist	32.99	34.64	36.37	38.19	40.10	C
2239	01	Information Systems Tech I	26.97	28.32	29.73	31.22	32.78	C
2542	01	Information Systems Tech II	30.00	31.50	33.08	34.73	36.47	C
N/A	04	Information Technology Director	\$81.81/hr					E
2717	01	Integrated Services Coordinator	\$31.75	33.34	35.00	36.75	38.59	E
2607	01	Investigative Assistant	30.65	32.18	33.79	35.48	37.26	C

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2613	01	Learning Center Coordinator	30.71	32.25	33.86	35.55	37.33	C
2973	01	Legal Assistant	34.31	36.03	37.83	39.72	41.70	C
2973	01	Legal Office Supervisor	34.31	36.03	37.83	39.72	41.70	C
2010	01	Legal Secretary I	24.68	25.91	27.21	28.57	30.00	C
2255	01	Legal Secretary II	27.13	28.49	29.91	31.41	32.98	C
2526	01	Legal Secretary, Sr	29.84	31.33	32.90	34.54	36.27	C
1560	01	Library Assistant	20.18	21.19	22.25	23.36	24.53	C
1560	01	Library Literacy Program Assistant	20.18	21.19	22.25	23.36	24.53	C
1660	01	Library Literacy Program Assistant - Bilingual	21.18	22.24	23.35	24.52	25.74	C
1864	01	Library Literacy Program Coord	23.22	24.38	25.60	26.88	28.22	C
2776	01	Library Supervisor	32.34	33.96	35.65	37.44	39.31	C
1761	01	Library Technician	22.19	23.30	24.46	25.69	26.97	C
3238	011	Licensed Vocational Nurse	36.96	38.81	40.75	42.79	44.93	C
6065	022	Lieutenant	65.23	68.49	71.92	75.51	79.29	E
1432	01	Mail and Warehouse Specialist	18.90	19.85	20.84	21.88	22.97	C
1341	01	Mail Clerk	17.99	18.89	19.83	20.83	21.87	C
1716	01	Medical Assistant	21.74	22.83	23.97	25.17	26.43	C
3409	011	Medical Case Management Registered Nurse	38.67	40.60	42.63	44.77	47.00	E
1715	01	Medical/Psychiatric Records Clerk	21.73	22.82	23.96	25.16	26.41	C
3238	01	Mental Health Intern	36.96	38.81	40.75	42.79	44.93	C
1641	01	Mosquito & Vector Control Tech	20.99	22.04	23.14	24.30	25.51	C
1341	01	Museum Asst	17.99	18.89	19.83	20.83	21.87	C
2027	01	Museum Curator	24.85	26.09	27.40	28.77	30.21	C
4217	011	Nurse Practitioner	46.75	49.09	51.54	54.12	56.82	E
3608	01	Occupational Therapist	40.66	42.69	44.83	47.07	49.42	C
1386	01	Office Assistant I (IMS)	18.44	19.36	20.33	21.35	22.41	C
1568	01	Office Assistant II (IMS)	20.26	21.27	22.34	23.45	24.63	C
1772	01	Office Assistant III (IMS)	22.30	23.42	24.59	25.82	27.11	C
2503	01	Office Assistant Supervisor (IMS)	29.61	31.09	32.65	34.28	35.99	C
2370	01	Outreach Specialist	28.28	29.69	31.18	32.74	34.37	C
2114	01	Outreach Technician	25.72	27.01	28.36	29.77	31.26	C
3333	041	Paralegal (CC)	37.91	39.81	41.80	43.89	46.08	C
3100	01	Paralegal (Grants)	35.58	37.36	39.23	41.19	43.25	C
3637	041	Payroll Manager	40.95	43.00	45.15	47.40	49.77	E
2532	041	Payroll Specialist I	29.90	31.40	32.96	34.61	36.34	C
2955	041	Payroll Specialist II	34.13	35.84	37.63	39.51	41.49	C
2198	01	Peer Support Specialist I	26.56	27.89	29.28	30.75	32.28	C
2463	01	Peer Support Specialist II	29.21	30.67	32.20	33.81	35.50	C
2198	01	Personal Services Coordinator	26.56	27.89	29.28	30.75	32.28	C
4215	01	Physical Therapist	46.73	49.07	51.52	54.10	56.80	C
2623	01	Planner I	30.81	32.35	33.97	35.67	37.45	C
2967	01	Planner II	34.25	35.96	37.76	39.65	41.63	C
3345	01	Planner III	38.03	39.93	41.93	44.02	46.23	C
N/A	042	Planning Director	\$69.66/hr					E
1977	01	Planning Technician I	24.35	25.57	26.85	28.19	29.60	C
2220	01	Planning Technician II	26.78	28.12	29.52	31.00	32.55	C
2869	01	Plans Examiner I	33.27	34.93	36.68	38.51	40.44	C
3200	01	Plans Examiner II	36.58	38.41	40.33	42.35	44.46	C
2349	01	Power Equip Mechanic I	28.07	29.47	30.95	32.49	34.12	C
2779	01	Power Equip Mechanic II	32.37	33.99	35.69	37.47	39.35	C
3102	01	Power Equip Mechanic II-Fabrication	35.60	37.38	39.25	41.21	43.27	C
3279	01	Power Equipment Mechanic-Lead	37.37	39.24	41.20	43.26	45.42	C
1318	01	Print Shop Assistant I	17.76	18.65	19.58	20.56	21.59	C
1493	01	Print Shop Assistant II	19.51	20.49	21.51	22.59	23.71	C
2358	01	Printer	28.16	29.57	31.05	32.60	34.23	C
1887	025	Probation Aide	23.45	24.62	25.85	27.15	28.50	C
N/A	04	Probation Officer, Chief	\$88.87/hr					E
4000	025	Probation Unit Supervisor	44.58	46.81	49.15	51.61	54.19	C
N/A	042	Program Manager - Special Prosecutions Unit	\$82.46/hr					E
3350	01	Property Tax and Accounting Analyst	38.08	39.98	41.98	44.08	46.29	C
2435	02	Property/Evidence Technician	28.93	30.38	31.90	33.49	35.16	C
8179	011	Psychiatric Nurse Practitioner	86.37	90.69	95.22	99.98	104.98	E
N/A	042	Psychiatrist	\$216.60/hr					E
N/A	042	Psychiatrist-Drug Medical Stipend	\$245.00/hr					E
3701	01	Public Conservator/Guardian/Administrator	41.59	43.67	45.85	48.15	50.55	E
N/A	04	Public Health Director	\$80.98/hr					E
4015	011	Public Health Nurse I	44.73	46.97	49.31	51.78	54.37	E
4462	011	Public Health Nurse II	49.20	51.66	54.24	56.96	59.80	E
5199	011	Public Health Nurse Supv	56.57	59.40	62.37	65.49	68.76	E
3156	011	Public Health Program Coordinator	36.14	37.95	39.84	41.84	43.93	E
4341	011	Public Health Program Manager	47.99	50.39	52.91	55.55	58.33	E
4341	011	Public Health Program Manager - Grants Management	47.99	50.39	52.91	55.55	58.33	E
N/A	04	Public Services Director	\$55.73/hr					E
2552	01	Public Works Inspector	30.10	31.61	33.19	34.84	36.59	C
2851	01	Public Works Lead Inspector	33.09	34.74	36.48	38.31	40.22	C
2539	01	Public Works Maint Lead Worker	29.97	31.47	33.04	34.69	36.43	C
3184	01	Public Works Maint Supervisor	36.42	38.24	40.15	42.16	44.27	C
1792	01	Public Works Maint Worker I	22.50	23.63	24.81	26.05	27.35	C
2019	01	Public Works Maint Worker II	24.77	26.01	27.31	28.67	30.11	C
2265	01	Public Works Maint Worker III	27.23	28.59	30.02	31.52	33.10	C
N/A	042	Public Works Maintenance Superintendent	\$56.33/hr					E

Range	Unit	Classification	Step A	Step B	Step C	Step D	Step E	FLSA
3538	01	Public Works Project Engineer	39.96	41.96	44.06	46.26	48.57	C
3938	01	Public Works Sr Project Manager	43.96	46.16	48.47	50.89	53.43	C
3738	01	Public Works Surveyor	41.96	44.06	46.26	48.57	51.00	C
1928	01	Purchasing/Administrative Assistant I	23.86	25.05	26.31	27.62	29.00	C
2167	01	Purchasing/Administrative Assistant II	26.25	27.56	28.94	30.39	31.91	C
2429	01	Purchasing Assistant III	28.87	30.31	31.83	33.42	35.09	C
3616	01	Purchasing Manager	40.74	42.78	44.92	47.16	49.52	C
1596	01	Recorder Clerk I	20.54	21.57	22.65	23.78	24.97	C
1800	01	Recorder Clerk II	22.58	23.71	24.89	26.14	27.45	C
2973	01	Recorder Clerk Supervisor	34.31	36.03	37.83	39.72	41.70	C
2027	01	Recorder Clerk, Sr	24.85	26.09	27.40	28.77	30.21	C
2613	041	Records and Volunteer Administrator	30.71	32.25	33.86	35.55	37.33	C
1646	041	Records Management Assistant	21.04	22.09	23.20	24.36	25.57	C
3409	011	Registered Nurse (Health)	38.67	40.60	42.63	44.77	47.00	E
3691	041	Risk Analyst	41.49	43.56	45.74	48.03	50.43	E
1891	01	Secretary	23.49	24.66	25.90	27.19	28.55	C
3419	041	Senior Administrative Analyst	38.77	40.71	42.74	44.88	47.13	C
2851	01	Senior Building Maintenance Worker	33.09	34.74	36.48	38.31	40.22	C
4599	01	Senior Civil Engineer	50.57	53.10	55.75	58.54	61.47	C
5204	022	Senior District Attorney Investigator	56.62	59.45	62.42	65.54	68.82	C
2967	01	Senior Engineering Technician	34.25	35.96	37.76	39.65	41.63	C
1512	01	Services Support Assistant I (IMS)	19.70	20.69	21.72	22.81	23.95	C
1708	01	Services Support Assistant II (IMS)	21.66	22.74	23.88	25.07	26.33	C
1924	01	Services Support Assistant III (IMS)	23.82	25.01	26.26	27.57	28.95	C
1464	01	Screeener (IMS)	19.22	20.18	21.19	22.25	23.36	C
N/A	05	Sheriff-Coroner***	\$96.26/hr					E
2128	01	Sheriff's Executive Secretary	25.86	27.15	28.51	29.94	31.43	C
3350	01	Sheriff's Fiscal Officer	38.08	39.98	41.98	44.08	46.29	C
3352	02	Sheriff's Office Program Coordinator	38.10	40.01	42.01	44.11	46.31	E
4622	022	Sheriff's Office Program Manager	50.80	53.34	56.01	58.81	61.75	C
2713	02	Sheriff's Office Program Technician	31.71	33.30	34.96	36.71	38.54	C
2692	02	Sheriff's Security Officer	31.50	33.08	34.73	36.47	38.29	C
4689	022	Sheriff's Sergeant (Advanced)	51.47	54.04	56.75	59.58	62.56	C
4440	022	Sheriff's Sergeant (Intermediate)	48.98	51.43	54.00	56.70	59.54	C
1745	01	Sheriff's Services Asst	22.03	23.13	24.29	25.50	26.78	C
2049	01	Sheriff's Services Technician	25.07	26.32	27.64	29.02	30.47	C
1983	01	Social Service Aide (IMS)	24.41	25.63	26.91	28.26	29.67	C
4975	01	Social Services Program Manager (IMS)	54.33	57.05	59.90	62.89	66.04	E
2412	01	Social Worker I (IMS)	28.70	30.14	31.64	33.22	34.89	C
2814	01	Social Worker II (IMS)	32.72	34.36	36.07	37.88	39.77	C
3232	01	Social Worker III (IMS)	36.90	38.75	40.68	42.72	44.85	C
3418	01	Social Worker IV (IMS)	38.76	40.70	42.73	44.87	47.11	C
3515	01	Social Worker Supervisor I (IMS)	39.73	41.72	43.80	45.99	48.29	C
4230	01	Solid Waste Program Manager	46.88	49.22	51.69	54.27	56.98	E
2172	01	Solid Waste Program Specialist	26.30	27.62	29.00	30.45	31.97	C
2912	01	Solid Waste Technician	33.70	35.39	37.15	39.01	40.96	C
N/A	04	Special Projects and Administrative Advisor - Extra Help	\$91.69/hr					E
2734	01	Staff Service Analyst I (IMS)	31.92	33.52	35.19	36.95	38.80	C
3141	01	Staff Service Analyst II (IMS)	35.99	37.79	39.68	41.66	43.75	C
N/A	042	Support Services Director*****	\$65.23/hr					E
2900	01	Systems Support Analyst (IMS)	33.58	35.26	37.02	38.87	40.82	C
2042	02	Transportation Officer	25.00	26.25	27.56	28.94	30.39	C
1479	01	Transportation Officer	19.37	20.34	21.36	22.42	23.54	C
N/A	05	Treasurer-Tax Collector***	\$80.49/hr					E
2371	01	Treasury Technician	28.29	29.70	31.19	32.75	34.39	C
N/A	04	Undersheriff	\$93.32/hr					E
3609	011	Utilization & Quality Management Coordinator I	40.67	42.70	44.84	47.08	49.43	**
4016	011	Utilization & Quality Management Coordinator II	44.74	46.98	49.33	51.79	54.38	**
N/A	04	Veterans Services Officer	\$47.24/hr					E
1979	01	Victim/Witness Advocate	24.37	25.59	26.87	28.21	29.62	C
3707	01	Web Programmer/Developer	41.65	43.73	45.92	48.22	50.63	C

*effective 10/20/2025

**effective 10/28/2025

***effective 12/1/2025

****effective 12/31/2025

*****effective 1/27/2026